

Quality, Health, Safety and Environment (QHSE) Policy

Taaleem Holdings P.J.S.C. is committed towards the protection of health, safety, environment and welfare of its employees, students, contractors, and visitors and recognises QHSE management as an integral part of its business performance. We are committed to go beyond compliance with local regulations to meet or exceed internationally accepted good practices. A comprehensive QHSE framework has been developed, supplementing this policy which must be adhered to by all schools.

We believe that outstanding QHSE performance at Taaleem schools can be achieved by:

- Encouraging a culture of responsibility and accountability for occupational health and safety by implementing measures to prevent work-related injury and ill health for all stakeholders, including employees, students, public, contractors, and visitors, while promoting overall health and well-being.
- Committing to continuous improvement by establishing, implementing, and maintaining QHSE objectives, allocating necessary resources, and adapting to changing circumstances to enhance our QHSE performance.
- Implementing a comprehensive and robust QHSE risk management system that effectively utilises resources to identify, assess, control, and minimise quality, health, safety, and environmental hazards and risks associated with our activities and operations, ensuring a safe and healthy work environment.
- Protecting the environment by implementing measures to prevent pollution, reduce emissions, and manage climate-related risks, thereby minimising the environmental impact of our activities.
- Ensuring competence through the provision of information, instruction, training, and supervision to all employees and relevant stakeholders, thereby integrating QHSE management into all working practices.
- Facilitating effective communication, consultation, and participation of workers and their representatives to promote awareness and create a positive QHSE culture throughout the organisation.
- Complying with all applicable legal requirements and other obligations related to quality, health, safety, and environmental standards, while continually improving the effectiveness of our integrated QHSE Management System.

This policy is applicable to all activities and services carried out by Taaleem Holdings P.J.S.C., including all schools and stakeholders. It will be reviewed annually and updated as necessary to ensure continued relevance and effectiveness.

CEO:

Signed by:

Signed by: 
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18/8/2025

Date of next review: August 2026