



Child Protection and Safeguarding Statement

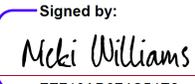
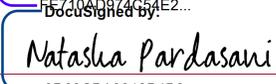
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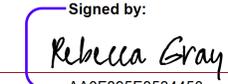
Prepared by:

Name	Designation	Signature
Mala Talwar	Education Officer	Signed by:  CEC0047725C046B...

Reviewed by:

Name	Designation	Signature
Nicki Williams	Director of Education	Signed by:  FE710AD974C5A...
Natasha Pardasani	Head of Compliance	Signed by:  0D63CBA9319B4B2...

Approved by:

Name	Designation	Signature
Rebecca Gray	Chief Education Officer	Signed by:  AA0F895E3534450...
Alan Williamson	Chief Executive Officer	Signed by:  A88F8F28883242C...

Taaleem Child Protection and Safeguarding Policy Statement

1. Introduction

Taaleem's vision is to be the most respected provider of early childhood, primary, and secondary education in the region. Our primary focus is our students, and our holistic approach ensures that we emphasise their emotional, social, moral, and physical development as much as their academic success. We believe that every student under our care can reach their full potential if they feel safe and are safe.

2. Purpose and Scope

This policy statement aims to:

- Acknowledge our duty of care to safeguard and promote the welfare of all children and young people at Taaleem.
- Provide staff, volunteers, children, young people, and their families with the overarching principles that guide our approach to child protection and safeguarding.

This policy applies to anyone working with or on behalf of Taaleem.

3. Legal Framework

Taaleem is committed to ensuring that safeguarding practices in our schools reflect statutory responsibilities, government guidance, and best practices.

4. Beliefs and Commitments

We believe that:

- The welfare and interests of children and young people are paramount in all circumstances.
- Children and young people should be protected from all forms of abuse.

We recognise that:

- All children, regardless of age, gender, religion or beliefs, ethnicity, disability, or socio-economic background, have an equal right to protection from harm or abuse.
- Some children may be particularly vulnerable due to previous experiences, levels of dependency, communication needs, or other factors.

- Collaboration with children, young people, their parents, carers, and other agencies is essential in promoting young people's welfare.

To ensure the safety of children and young people, we will:

- Value, listen to, and respect them.
- Appoint designated child protection leads, deputies, and a lead Central Office member for safeguarding.
- Implement best practices in child protection and safeguarding through policies, procedures, and codes of conduct for staff and volunteers.
- Develop and enforce an effective online safety policy.
- Provide staff and volunteers with training, supervision, and support to ensure they confidently and competently follow our safeguarding policies and procedures.
- Ensure safe recruitment and selection of staff and volunteers, with all necessary checks completed.
- Maintain secure and professional recording, storing, and sharing of information in line with data protection legislation.
- Share safeguarding information and best practices with children and families through leaflets, posters, group work, and one-on-one discussions.
- Ensure children, young people, and their families know where to go for help if they have concerns.
- Use Taaleem's safeguarding and child protection procedures to share concerns and relevant information with the appropriate agencies, involving children, young people, parents, families, and carers appropriately.
- Manage allegations against staff and volunteers in line with established procedures.
- Foster an anti-bullying environment and implement a policy to effectively address bullying incidents.
- Maintain effective complaints and whistleblowing mechanisms.
- Ensure a safe physical environment for children, staff, and volunteers by implementing health and safety measures in compliance with the law and regulatory guidelines.
- Cultivate a safeguarding culture where staff, volunteers, children, young people, and families treat each other with respect and feel comfortable sharing concerns.

5. Supporting Policies

This document is the Introductory Statement to all Taaleem schools' Child Protection and Safeguarding Policy. Other policies and procedures that support child protection and safeguarding include:

- Responsibilities and role of the designated safeguarding officer.
- Procedures for dealing with disclosures and concerns about a child or young person.
- Process for managing safeguarding allegations against staff and volunteers.
- Guidelines on recording concerns and information sharing.
- Requirements for child protection records retention and storage.
- Expectations for behaviour and conduct for children and young people.
- Guidance on photography and sharing images.
- Strategies for preventing and addressing bullying.
- Adult-to-child supervision ratio requirements.
- Induction, training, supervision, and support for staff and volunteers.
- Expectations for staff and volunteer conduct regarding safeguarding.
- Behaviour and conduct expectations for children and young people.
- Guidance on photography and sharing images.
- Safer recruitment processes and background checks.
- Procedures for ensuring online safety.
- Anti-bullying strategies and interventions.
- Processes for handling complaints and feedback.
- Whistleblowing procedures to report concerns.
- Health and safety measures to protect children, staff, and volunteers.

6. Responsibilities

The school's Designated Safeguarding Leads, Senior Leadership Team, and the School Principal are responsible for child protection and safeguarding in schools. This includes ensuring a safe environment for students, responding to concerns, implementing safeguarding measures, and overseeing staff training. They must also ensure that all school policies related to safeguarding and child protection are reviewed and updated annually or sooner if required.

7. Monitoring and Review

This policy will be reviewed periodically as per Taaleem's internal policy governance framework or in response to:

- Changes in legislation and/or government guidance.
- Any significant change or event requiring an update.

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