

**RAHA INTERNATIONAL SCHOOL
 KHALIFA CITY CAMPUS**

POLICIES

Policy title	Child Protection Policy Statement
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Prepared by
Taaleem

Approving Committee	Name	Signature
Principal	Nicola Neethling	<i>Neethling</i>

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Rationale

In accordance with our Mission Statement, we endeavour to work together in a safe, happy and caring environment that cultivates knowledge, courage and connection to unlock the unique potential in all. We aim to develop all our learners through fostering a climate of intercultural understanding and respect to become responsible and thoughtful global citizens.

Purpose and scope

- To acknowledge the duty of care to safeguard and promote the welfare of all children and young people at KCC from harm.
- To provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection and safeguarding.

This policy applies to anyone working on behalf of KCC including senior managers, board of trustees, paid staff, volunteers, supply staff, agency staff and students.

Legal framework

We are committed to ensuring safeguarding practice in our schools reflect statutory responsibilities, government guidance and comply with best practice.

Supporting documents

This document is the Introductory Policy Statement to the Taaleem Child Protection and Safeguarding Policy Framework and should include organisational policies, procedures, guidance and other related documents such as:

- The role description for the designated safeguarding officer
- Dealing with disclosures and concerns about a child or young person
- Managing allegations against staff and volunteers
- Recording concerns and information sharing
- Child protection records retention and storage
- Code of conduct for staff and volunteers
- Behaviour codes for children and young people
- Photography and sharing images guidance
- Safer recruitment
- Online safety
- Anti-bullying
- Managing complaints
- Whistleblowing
- Health and safety
- Induction, training, supervision and support
- Adult to child supervision ratios

What we believe in

- the welfare and interests of children and young people is paramount in all circumstances
- children and young people should be protected from all forms of abuse

What we recognise

- regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socioeconomic background, all children have an equal right to protection from all types of harm or abuse
- some children, can be particularly vulnerable because of the impact of previous experiences, level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare

Seeking to keep children and young people safe by

- valuing, listening and respecting them
- appointing nominated child protection leads for children and young people, deputies and a lead Central Office member for safeguarding
- adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- developing and implementing an effective online safety policy and related procedures
- providing effective management of staff and volunteers through supervision, support, training and quality assurance measures so that staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- recording, storing and using information professionally and securely, in line with data protection legislation and guidance
- sharing information about safeguarding and good practice with children and their families via leaflets, posters, group work and one-to-one discussions
- making sure that children, young people and their families know where to go for help if they have a concern
- using Taaleem's safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- using our procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns

Monitoring

The policy will be reviewed every year, or in the following circumstances:

- changes in legislation and/or government guidance
- as a result of any other significant change or event

Links to other KCC Whole School Policies

This policy should be read in conjunction with the following KCC policies:

- Health and Wellbeing Policy
- Health and Safety Policy
- Behaviour Policy
- E-safety Policy
- Employee Code of Conduct

Safeguarding Key Team members

As of September 2023, Key Members of the Child Protection Oversight Team include:

Melissa Casale, Designated Safeguarding Lead: mcasale@ris.ae

Nicola Neethling, Principal: nneethling@ris.ae

Anna Lacey, Vice Principal: alacey@ris.ae

Luci Willis, CPO, Head of Secondary: lwillis@ris.ae

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Revision Log

Date	Changes	Reviewed By